

## Announcing 2022-23 NHASP Principal Mentor Trainings

**Statement of Need:** Given that New Hampshire principals have just completed a long and difficult year, following two years of a worldwide pandemic, NHASP anticipates that there will be greater than average turnover in the principalship throughout New Hampshire. This means that there may be many more new school leaders in the principalship or assistant principalship who need support. To that end, and to build our principal pipeline, NHASP is offering additional mentor trainings to use the expertise of current and newly retired school leaders to offer new and early career school leaders the best possible chances for success.

New Hampshire's Initial Mentor Training is a combination of the National Association of Elementary School Principals' Induction model and the Leadership Coaching Training from the Center for Creative Leadership in Greensboro, NC. It prepares successful NH school leaders with five or more years' experience to begin mentoring by learning how to ask powerful questions and to share their practical knowledge and expertise with their mentees. Research shows that having this type of thought-partner can have a profound and lasting impact on a new leader; this translates into strong and lasting leadership for NH schools.

Mentoring costs SAUs \$2500 per mentee. Costs may be reimbursed from Title II, Part A funds. Mentees receive \$2000 and NHASP receives \$500 per mentee, for administrative management, oversight and coordination of the mentors' work. Mentors will be responsible for tracking their 40 hours (paid at \$50 per hour) throughout the school year. NHASP will match mentors and mentees, and will conduct virtual training sessions to support mentors throughout the year.

The Initial Mentor Training will be informed by the Ideas into Action Guidebook from The Center for Creative Leadership called: [Seven Keys to Successful Mentoring](#).

The model will consist of two, two-hour training sessions, plus readings and a phone/Zoom interview with the mentor coordinator. It will include pre-session readings as well as work in breakout groups during the Zoom session. Once paired with a possible mentee, the mentor will also be expected to attend a majority of the six, one-hour mentor virtual meetings throughout the year.

The class will cost \$200 plus the price of the book mentioned above (\$20)

### **Initial Mentor Training Classes:**

#### **Training #1 (Deadline for signing up May 23)**

Mentoring Induction Training Part A: May 31 from 4:00-6:00

Mentoring Induction Training Part B: July 11, from 4:00-6:00 p.m.

(Note: Optimally, the session should have at least 10 enrollees. There is no guarantee that all who have received the mentor training will immediately be paired with a mentee. Mentor-mentee matches will begin to be made in July, so the earlier you take the class, the sooner you will be paired with a mentee.

#### **Training #2 (Deadline for signing up July 6)**

Induction Training Part A: July 14 from 4:00-6:00 p.m.

Mentoring Induction Training Part B: August 18, from 4:00-6:00 p.m.

**To Sign Up:** <https://forms.gle/USkctZbVDXipeR6z9>